

copy to affiliates

रेल मंत्रालय
Ministry of Railways



भारत सरकार
Government of India


7 वें वेतन आयोग के भत्तों के संग्रह

Compendium of
Seventh Pay Commission Allowances

www.nfirindia.com

Compiled by:
PC-VII Branch

[upto 19.12.2017]

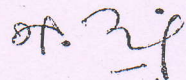
 NATIONAL FEDERATION OF INDIAN RAILWAYMEN (N.F.I.R.)
3, Chelmsford Road, New Delhi

No. IV/NFIR/7 CPC (Imp)//Allowance/2016/Part I

Dated: 20/12/2017

Copy is forwarded to the General Secretaries of affiliated Unions of NFIR for information.

C/: Media Centre/NFIR.
Cl/: File No. 1/5(g)/Part VI.


(Dr. M. Raghavaiah)
General Secretary

INDEX OF CONTENTS

S.No.	Name of the Allowance	RBE No.	Date	Page No.
A	Summary			A-D
1	Special Running Staff Allowance (Additional Allowance)	85/2017	10.08.2017	1
2	Special Train Controllers' Allowance	86/2017	10.08.2017	7
3	Risk and Hardship Allowance for Track Maintainers	87/2017	10.08.2017	15
4	Tenure Allowance to Officers posted in Railway Board and RDSO	181/2017 & 182/2017	04.12.2017	19
5	Breakdown Allowance	106/2017	30.08.2017	30
6	National Holiday Allowance	108/2017	30.08.2017	34
7	Flag Station Allowance	121/2017	05.09.2017	36
8	PCO Allowance	112/2017	30.08.2017	38
9	Special Allowance to Chief Safety Officers/Safety Officers	111/2017	30.08.2017	40
10	Special LC Gate Allowance to Track Maintainer	110/2017	30.08/2017	42
11	Coal Pilot Allowance	92/2017	11.08.2017	44
12	TA/DA for Railway officials	103/2017	24.08.2017	48
13	Children Educational Allowance	147/2017	12.10.2017	61
14	Overtime Allowance	175/2017	28.11.2017	67
15	Constant Attendant Allowance	101/2017	24.08.2017	72
16	Conveyance Allowance	89/2017	10.08.2017	77
17	Daily Allowance on Tour	84/2017	08.08.2017	81
18	Fixed Medical Allowance (FMA)	75/2017	28.07.2017	87
19	Hard Area Allowance	95/2017	16.08.2017	89
20	Health and Malaria Allowance	159/2017	27.10.2017	93
21	House Rent Allowance	71/2017	19.07.2017	95
22	Cycle (Maintenance) Allowance	93/2017	11.08.2017	103
23	Non-Practicing Allowance (NPA)	82/2017	04.08.2017	109

24	Nursing Allowance	166/2017	13.11.2017	113
25	Ration Money Allowance	17/2017	28.02.2017	115
26	Refreshment Allowance	RSPB No. 03/2017	08.09.2017	119
27	Special Compensatory (Remote Locality) Allowance.	91/2017	11.08.2017	121
28	Bad Climate Allowance	91/2017	11.08.2017	121
29	Sunderbans Allowance	91/2017	11.08.2017	121
30	Tribal Area Allowance	91/2017	11.08.2017	121
31	Special Duty Allowance	88/2017	10.08/2017	134
32	TA for retiring employees	117/2017	01.09.2017	138
33	TA on Transfer	117/2017	01.09.2017	138
34	Training Allowance	145/2017	06.10.2017	142
35	Transport Allowance (TPTA)	80/2017	03.08.2017	144
36	Out of Pocket Allowance	RSPB No. 04/2017	08.09.2017	153
37	Kit Maintenance Allowance	141/2017	03.10.2017	154
38	Shoe Allowance	141/2017	03.10.2017	154
39	Dress Allowance	141/2017	03.10.2017	154
40	Compensatory (Construction or Survey) Allowance	156/2017	12.12.2017	160
41	Project Allowance	156/2017	12.12.2017	160

SUMMARY

S.No.	Name of the Allowance	Rates prior to 7 th CPC	New Rates as per MoF Resolution dated 06.07.2017	RBE No. & date
1	Special Running Staff Allowance (Additional Allowance)	₹ 1000/- + DA p.m to Loco Pilot (Mail) ₹ 500/- + DA p.m to Loco Pilot (Passenger) ₹ 500/- + DA p.m to Mail Guard	₹ 2250/- p.m to Loco Pilot Mail/Express ₹ 1125/- p.m to Loco Pilot Passenger/ Motorman ₹ 1125/- p.m to Guard Mail/Express ₹ 750/- p.m to Loco Pilot Goods ₹ 750/- p.m to Sr. passenger Guard	85/2017 dt 10.08.2017
2	Special Train Controllers' Allowance	New Allowance	₹ 5000/- per month to Section Controllers and Chief Controllers	86/2017 dt 10.08.2017
3	Risk and Hardship Allowance for Track Maintainers	New Allowance	₹ 2700/- p.m for Level-8 and below ₹ 3400/- for Level-9 and above Granted to Track Maintainers-I, II, III and IV	87/2017 dt 10.08.2017
4	Tenure Allowance to Officers posted in Railway Board and RDSO	10% of Basic Pay subject to a ceiling of ₹ 4000/-	10% of Basic Pay subject to a ceiling of ₹ 9000/-	181/2017 & 182/2017 dt. 04.12.2017
5	Breakdown Allowance	₹ 80/- p.m to Helper Gr. II/ Helper Gr. I/ Other staff Gr. 'D' Staff (GP 1300,1400,1650,1800/ PB-1) ₹ 120/- p.m to Technician Gr. III (GP 1900/ PB-1) ₹ 160/- p.m to Technicians Gr. II, Technicians Gr. I and Supervisors (GP 2400,2800/ PB-1) ₹ 200/- p.m to Sr. Technicians/Junior Engineers and staff in higher scales (GP 4200 & Above/ PB-2)	₹ 270/- p.m to Helper Gr. II/ Helper Gr. I/ Other staff Gr. 'D' Staff (Level 1) ₹ 405/- p.m to Technician Gr. III (Level 2) ₹ 540/- p.m to Technicians Gr. II, Technicians Gr. I and Supervisors (Level 4 and 5) ₹ 675/- p.m to Sr. Technicians /Junior Engineers and staff in higher scales (Level 6 and above)	106/2017 dt 30.08.2017
6	National Holiday Allowance	₹ 170/- for Pay in Pay Band + GP upto 7260 ₹ 212/- for Pay in Pay Band + GP = 7261-9700 ₹ 280/- for Pay in Pay Band + GP = 9701 and above	₹ 384/- per day to Level-1 and 2 ₹ 477/- per day to Level- 3 to 5 ₹ 630/- per day to Level- 6 to 8(limited to non-gazetted staff)	108/2017 dt 30.08.2017

7	Flag Station Allowance	₹ 120/- per month	ABOLISHED. Eligible employees to be governed by "Extra Work Allowance" @ 2% of Basic Pay per month	121/2017 dt. 05.09.2017
8	PCO Allowance	7.5% of Basic Pay for eligible staff in GP 4600. 15% of Basic Pay for eligible staff up to GP 4200.	6% of basic Pay for Section Engineers and Sr. Section Engineers (Level-7 in Pay Matrix) 12% of Basic Pay for Non-Supervisory Staff and Jr. Engineers (Upto Level-6)	112/2017 dt 30.08.2017
9	Special Allowance to Chief Safety Officers/Safety Officers	7.5% of Basic Pay for eligible staff	6% of Basic Pay	111/2017 dt 30.08.2017
10	Special LC Gate Allowance to Track Maintainer	₹ 450/- per month	₹ 1000/- p.m upto Level-8 ₹ 1200/- p.m for Level-9 and above Granted to Track Maintainers deployed for manning any of the Engineering Gates	110/2017 dt 30.08/2017
11	Coal Pilot Allowance	₹ 45 for the First Trip ₹ 15 for every subsequent trip	₹ 102/- for the First Trip ₹ 34/- for every subsequent trip	92/2017 dt 11.08.2017
12	TA/DA for Railway officials			103/2017 dt. 24.08.2017
13	Children Educational Allowance	CEA @ ₹ 1500/- p.m Hostel Subsidy @ ₹ 4500/- p.m	CEA @ ₹ 2250/- p.m Hostel Subsidy @ ₹ 6750/- p.m	147/2017 dt. 12.10.2017
14	Overtime Allowance			175/2017 dt. 28.11.2017
15	Constant Attendant Allowance	₹ 4500/- p.m	₹ 6750/- p.m	101/2017 dt 24.08.2017
16	Conveyance Allowance			89/2017 dt 10.08.2017
17	Daily Allowance on Tour			84/2017 dt 08.08.2017
18	Fixed Medical Allowance (FMA)	₹ 500/- p.m	1000/- p.m	75/2017 dt 28.07.2017
19	Hard Area Allowance	25% of Basic Pay to Central Government employees on their posting to the Nicobar and Lakshadweep groups of Islands	20% of Basic Pay to those posted in Nicobar Group of Islands and Minicoy in Lakshadweep Islands 12% of Basic Pay for those posted in Lakshadweep Group of Islands	95/2017 dt 16.08.2017
20	Health and Malaria Allowance	₹ 600/- per month	₹ 1000/- p.m upto Level-8 ₹ 1200/- p.m for Level-9 and above	159/2017 dt 27.10.2017
21	House Rent Allowance	30% of Basic Pay for Class-X cities 20% of Basic Pay for Class-Y cities 10% of Basic Pay for Class-Z cities	24% of Basic Pay for Class-X cities 16% of Basic Pay for Class-Y cities 8% of Basic Pay for Class-Z cities	71/2017 dt 19.07.2017

22	Cycle (Maintenance) Allowance	₹ 90/- p.m	₹ 180/- p.m	93/2017 dt. 11.08.2017
23	Non-Practising Allowance (NPA)	25% of Basic Pay	20% of Basic Pay	82/2017 dt 04.08.2017
24	Nursing Allowance	₹ 4800/- per month	₹ 7200/- per month	166/2017 dt. 13.11.2017
25	Ration Money Allowance	₹ 95.52 per head per day	₹ 97.85 per head per day	17/2017 dt. 28.02.2017
26	Refreshment Allowance	₹ 240/- per day per head	₹ 540/- per day per head	RSPB No. 03/2017
27	Special Compensatory (Remote Locality) Allowance.		Subsumed in Tough Location Allowance	91/2017 dt 11.08.2017
28	Special Duty Allowance	37.5 percent of Basic Pay for AIS officers and 12.5 percent of Basic Pay for other employees	10% of Basic Pay for personnel serving in North Eastern region and Ladakh	88/2017 dt 10.08/2017
29	TA for retiring employees			117/2017 dt. 01.09.2017
30	TA on Transfer			117/2017 dt. 01.09.2017
31	Training Allowance	30 percent of Basic Pay in the National/Central Training Academies and Institutes for Group 'A' officers and 15 percent of Basic Pay in other training establishments	24% of Basic Pay to Faculty Members in National/Central Training Academies and Institutes for Group 'A' Officers 12% of Basic Pay to Faculty Members in other Training Establishments	145/2017 dt. 06.10.2017
32	Transport Allowance (TPTA)			80/2017 dt 03.08.2017
33	Bad Climate Allowance	₹ 600/- p.m for GP > 5400 ₹ 360/- p.m for others	Subsumed in Tough Location Allowance-III (R3H3 of Risk and Hardship Matrix) ₹ 1000/- to Level-8 and Below ₹ 1200 to Level-9 and above	91/2017 dt. 11.08.2017
34	Kit Maintenance Allowance		Subsumed in Dress Allowance	141/2017 dt. 03.10.2017
35	Out of Pocket Allowance		Discontinued	RSPB No. 04/2017
36	Shoe Allowance	₹ 900/- per annum	Subsumed in Dress Allowance	141/2017 dt. 03.10.2017
37	Sunderbans Allowance	₹ 90 for pay in Pay Band < 5600 ₹ 180 for pay in Pay Band 5600-8400 ₹ 270 for pay in Pay Band 8401-11200 ₹ 360 for pay in Pay Band 11201- 16800	Subsumed in Tough Location Allowance-III (R3H3 of Risk and Hardship Matrix) ₹ 1000/- to Level-8 and Below ₹ 1200 to Level-9 and above	91/2017 dt. 11.08.2017

38	Tribal Area Allowance	₹ 600/- p.m for GP > ₹5400 ₹ 360/- p.m for others	Subsumed in Tough Location Allowance-III (R3H3 of Risk and Hardship Matrix) ₹ 1000/- to Level-8 and Below ₹ 1200 to Level-9 and above	91/2017 dt. 11.08.2017
39	Dress Allowance	New Allowance which subsumes Kit Maintenance Allowance, Shoe Allowance, Uniform Allowance and Washing Allowance.	₹ 20,000/- per annum to Officers of RPF/RPSF ₹ 10,000/- per annum to PBOR of RPF and Station Masters ₹ 5,000/- per annum to other categories of staff who were supplied uniforms and are required to wear them regularly ₹ 1800/- per month to Nurses	141/2017 dt. 03.10.2017
40	Compensatory (Construction or Survey) Allowance	₹ 1500/- p.m for GP > 5400 ₹ 1000/- p.m for others	₹ 3400/- p.m for Level 9 and above ₹ 2700/- p.m for Level 8 and below	156/2017 dt. 12.12.2017
41	Project Allowance	₹ 2250/- p.m for GP > 5400 ₹ 1500/- p.m fo others	₹ 2700/- p.m upto Level-8 ₹ 3400/- p.m for Level-9 and above	156/2017 dt. 12.12.2017